

## ENVIRONMENTAL POLICY

The Company is committed to meeting the needs of its clients and customers in an environmentally sound manner by seeking to minimise its environmental impact and acting on opportunities to generate environmental benefit.

The Company is committed to achieving continual improvement in its environmental performance.

The Company will ensure that this policy is implemented and maintained. This policy forms the framework for setting and reviewing environmental objectives.

The Company has set the following objectives:

To comply with relevant environmental statutory regulations.

In particular to use, handle, transport, store and dispose of potentially environmentally damaging materials within the appropriate legislation and codes of practice.

To prevent pollution arising from its activities or services.

To ensure all employees are made aware of this policy, environmental issues and their responsibilities, and are competent to meet those responsibilities through training, communication, sharing of expertise and monitoring of the Company's activities.

To encourage an environmental awareness and responsibility in its clients, suppliers and contractors by example, instruction and dissemination of information.

To maintain a strategy for external environmental communications including making this policy publicly available.

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